



Early Career Teachers – Induction coordinator role

Induction coordinators lead the Early Career Teacher programme in their school(s). The role is to champion the programme, to support mentors and early career teachers to engage, and hold them to account for doing so effectively. The role is vital to create buy in and excitement for the programme, and to ensure that it is leading to positive, sustainable impact.

Profile

- > Currently working as a Senior Leader in school with the ability to influence timetabling
- > Able to hold teachers and mentors to account for programme engagement
- > Time to commit to effective sponsorship of the programme
- > Interested in the potential of professional development to drive improvement across school

Induction coordinator responsibilities:

- > **Champion:** The in-school champion for Ambition's Early Career Teacher programme and Early Career Framework.
- > **Protect teachers' and mentors' entitlement:** To protect these new statutory entitlements for early career teachers (as set out in the Early Career Framework).
- > **Positive accountability:** Ensuring that teachers and mentors are supported and held to account for their responsibilities
- > **Evaluation and learning:** To continually track and improve the implementation of the programme over time in their school using our engagement dashboards

What can induction coordinators expect from us?

- > **Access to data and tools** to enable you to interpret, monitor and improve engagement in your schools
- > **Attend Mentor Induction conference** to understand both your role, and the mentor role, and to support accountability in school
- > **Optional additional training** to support you to develop in your role (through self-study and live webinars)
- > **Opportunities to share your insight** and help us develop and improve the programme (through surveys and interviews) so it supports your priorities more effectively
- > **Platform to share your school's successes with our national network:** opportunity to share your impact stories and case studies with our national network.